

4-5 Satisfaction with Promotion System

Question	Employee Results	
	Count	Percent
Employees at this installation have an equal chance to compete for promotions		
strongly agree	2542	8%
agree	10115	32%
neither agree nor disagree	6983	22%
disagree	6721	21%
strongly disagree	5195	16%
totals	31556	100%
When promotions are made at this installation, the best qualified people are selected		
strongly agree	1645	5%
agree	6346	21%
neither agree nor disagree	9388	31%
disagree	7363	24%
strongly disagree	5951	19%
totals	30693	100%
Employees at this installation are treated fairly with regard to job placements and promotions		
strongly agree	1861	6%
agree	7465	24%
neither agree nor disagree	9179	30%
disagree	7050	23%
strongly disagree	5459	18%
totals	31014	100%
I am satisfied with the processes used to fill vacancies at this installation		
strongly agree	1788	6%
agree	7444	24%
neither agree nor disagree	8752	28%
disagree	7328	23%
strongly disagree	6254	20%
totals	31566	100%

Supervisor Results	
Count	Percent
1094	15%
3126	44%
1227	17%
1031	15%
616	9%
7094	100%
796	11%
2490	36%
1896	27%
1228	18%
603	9%
7013	100%
917	13%
2745	39%
1724	25%
1090	16%
552	8%
7028	100%
677	10%
2378	34%
1596	23%
1542	22%
881	12%
7074	100%

4-5 (Cont.)
Satisfaction with Promotion System

Question	Employee Results	
	Count	Percent
The quality of candidates referred to me for vacancies in my work unit is high *		
strongly agree	NA	NA
agree	NA	NA
neither agree nor disagree	NA	NA
disagree	NA	NA
strongly disagree	NA	NA
totals	NA	NA
Composite - Satisfaction with Promotion System		
strongly agree	7836	6%
agree	31370	25%
neither agree nor disagree	34302	27%
disagree	28462	23%
strongly disagree	22859	18%
totals	124829	100%

Supervisor Results	
Count	Percent
507	8%
2431	37%
1941	30%
1223	19%
475	7%
6577	100%
3991	11%
13170	38%
8384	24%
6114	18%
3127	9%
34786	100%

* Item only on supervisor survey.

4-5 (Cont.)
Satisfaction with Promotion System

MACOM Breakout

MACOM	Employee Results	
	Count	Percent
AMC		28%
FORSCOM		27%
MEDCOM		26%
TRADOC		28%
USACE		37%
USAREUR		31%
OTHER		34%
TOTAL ARMY		31%

Supervisor Results	
Count	Percent
	53%
	45%
	41%
	45%
	59%
	45%
	48%
	49%